

May 1, 2018

Monadnock Regional School District (MRSD)
School Board Meeting Minutes
May 1, 2018
Troy Elementary School, Troy, NH

Members Present: Winston Wright, Nicholas Mosher, Betty Tatro, Karen Wheeler, Lisa Steadman, Brian Bohannon, Kristen Noonan, Cheryl McDaniel-Thomas, Neil Moriarty and Scott Peters. **Absent:** Eric Stanley, Rob Colbert and Becky Karush.

Administration present: L. Witte, Superintendent, J. Rathbun, Director of Curriculum and Assessment, C. Woods, Director of Student Services and Janel Swanson, Business Administrator.

Also present: L. Aivaliotis, Recording Secretary.

“We collaborate not just to teach, but also to engage and educate every student in our district in an environment that is challenging, caring and safe, while fostering life-long learning.

1. **Public Comments:** N. Mosher asked about microphones. S. Peters explained you need to ask for the microphones prior to the meeting. They are locked away.

1. **Student Representative Report:** There is no Student Government Report.

2. **MATTERS THAT REQUIRE BOARD ACTION:**

1. **Education Committee Format Change:** The motion to suspend the Education Committee in the April 17, 2018 minutes had failed. N. Mosher said he would like to see education information at the Board level. L. Steadman said we are asking J. Rathbun to do a complete report twice. K. Wheeler said she would like to keep the Education Committee. People can go to the meetings and discuss issues. B. Tatro said the Education Meetings give the principals a venue. L. Steadman said the motion would have to be to rescind if we want to revisit it. To terminate a committee, you need a 2/3 vote. L. Witte clarified not a termination but a suspension.

3. **MATTERS FOR INFORMATION & DISCUSSION:**

1. **Board Chair Report:**

1. **Delay of Fine Arts Overview:** L. Witte reported there will not be a Fine Arts Spotlight. J. Rathbun is meeting with the music teachers and principals for more robust information. J. Swanson mentioned the upcoming performance of Death by Chocolate.

2. **Operations/Superintendent’s Report:**

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1. SB 193 Status: L. Witte reported she had received an email and SB 193 is expected to be heard on the House Floor. She will be attending. It is expected to be a close vote.

2. NEASC Report: L. Witte passed out information to the Board regarding the NEASC status. It is reported that Monadnock will continue as an accredited school. She will send a press release to the Keene Sentinel. D. LaPointe and his team have been recognized for their outstanding work and L. Spencer has been recognized for allowing all voices to be heard as part of the work.

The Career Awards and Retirement Celebration are being held on May 7, 2018 from 4:30 PM to 6:30 PM. Everyone is invited.

Information was passed out to the Board regarding the girls from the Monadnock Lacrosse team being allowed to play on the KHS Girls Lacrosse Team. The NHIAA will need to approve this. It is a great opportunity. **MOTION:** W. Wright **MOVED** to allow Monadnock girls to play on the KHS Lacrosse team at a cost of \$100.00 per student and to accept the contract as presented. **SECOND:** C. McDaniel-Thomas. **DISCUSSION:** N. Mosher has a problem when we do not have cash for staff he has an issue. C. McDaniel-Thomas would go on the recommendation of the AD. **VOTE:** 8.664/0/.971/3.365. **Motion passes.**

MOTION: K. Wheeler **MOVED** to approve the overnight senior trip to Maine on May 20-21 for white water rafting. **SECOND:** C. McDaniel-Thomas. **VOTE:** 9.635/0/0/3.365 **Motion passes.**

C. Woods Presentation: C. Woods presented information on the next phase of compliance. She explained the State template is not user friendly and we have to put it in our procedures. Deb Davis Young, Jan Longgood and C. Woods have all worked together on the documents to meet compliance. C. Woods has not heard back on Indicator 12 and with Indicator 11 we are on our way to 100% compliance. J. Rathbun explained the Library Media Specialist is grant funded. C. Woods will be presenting the new document to the staff by Friday.

Facilities Update: D. LaPointe spoke regarding the NEASC commendation on the facilities. He said the staff should receive the praises they did the work. They work for me. He reported the Troy drilling will take place this summer at a cost of about \$4500.00. There are 3 roofers D. LaPointe had asked for bids to repair the Gilsum roof. He would like to hire A.L. Johnson to do the work at Gilsum. **MOTION:** C. McDaniel-Thomas **MOVED** to appoint D. LaPointe to hire A.L. Johnson to do the work on the Gilsum roof. **SECOND:** B. Tatro. **VOTE:** 9.635/0/0/3.365. **Motion passes.** The administration has been looking at the windows in the Troy School. At this time, they do not have a price. D. LaPointe does not want to do any work at the Troy School until the soil testing is complete. It is important to get the well done in Fitzwilliam before any windows.

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L. Steadman asked the members of the audience to introduce themselves.

Interim Principal at Troy/Emerson: L. Witte reported the administration would like to recommend a full time principal at Troy and a full time principal at Emerson instead of a principal and an assistant principal. It is very difficult for two people to go back and forth. There is miscommunication not to anyone's fault. She would like to hire L. Stephens as the interim principal for the 2018-2019 school year and then advertise the position. **MOTION:** N. Mosher **MOVED** to support a full time principal position from an assistant principal position. **SECOND:** W. Wright. **DISCUSSION:** The additional cost for the position change is estimated at \$15,000.00. **MOTION:** N. Mosher **MOVED** to table the motion until the next meeting. **SECOND:** K. Wheeler. **VOTE:** 9.635/0/0/3.365. **Motion passes.**

3. Education Report:

1. Behavioral/Cultural work with Polly Bath: J. Rathbun had explained about the student performance but he said there is also behavior and culture in the schools. If the students do not have their basic needs met they cannot learn. He is working with the administrative team with the use of the grants. They have hired Polly Bath a behavioral expert working in the schools for the past 2 years. There is a team in each school to look at behavior and culture. Each team will make a program for their school. Polly Bath breaks it into 4 categories. We can see the data. Our behaviors and cultures are not perfect. We are a year into this program. We are using power school to keep track of suspensions and violations. It is not perfect we are making proactive changes. When a student misbehaves we need to have proactive approaches to work in positive ways. The teachers are given tools and strategies. Polly Bath is in each school half a day a month. There is no team in Gilsom because it would take all of the teachers to have a team. **8:08 PM L. Steadman leaves the meeting and S. Peters took over.** J. Rathbun said we may not see a huge impact in academics but it would be nice to see it. J. Rathbun and L. Witte are in the schools. They want to know what is going on in the schools. We need to work as a team to see how we will measure academic success. With Polly Bath we will get data and report out. We will be able to give continuous data. L. Witte commented that there was 100% teacher participation regarding the climate survey.

4. Committee Reports:

1. Finance/Facilities: K. Wheeler reported the Troy/Emerson tour has been rescheduled. The Finance/Facilities Committee will meet on May 8, 2018 at 6:30 PM before they break into their separate groups.

2. Education: B. Tatro reported the committee has not met but they will be meeting on May 8, 2018 at 5:00 PM.

3. Policy: S. Peters reported Policy IHAM-R was in the Board packets for a first read. The Policy Committee has referred 3 policies to the administration and nurses. We are asking the Education Committee to look at the Homework Policy again.

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4. CRC: C. McDaniel-Thomas is the current chair and will schedule a meeting soon. L. Witte would ask the committees to contact L. Sutton when they have set their meeting dates in order for her to post them. Policy is to meet on the 4th Tuesday of the month, Extra-Curricular is to meet on May 10, 2018, Finance and Facilities is to meet on the 2nd Tuesday of the month and Education on the 2nd Tuesday of the month.

5. Other Matters for Discussion:

1. Safety Update: L. Witte will invite N. Richardson to an upcoming meeting to discuss what is needed to bring all schools up to safe schools. He is working on that.

4. CONSENT AGENDA:

1. Approval of the Manifest: MOTION: B. Tatro **MOVED** to approve the Manifest in the amount of \$ 1,781,220.69. **SECOND:** N. Moriarty **VOTE:** 8.637/0/0/4.363. **Motion passes.**

2. Approval of the April 17, 2018 School Board Meeting Minutes: MOTION: N. Mosher **MOVED** to approve the April 17, 2018 School Board Meeting Minutes as amended. **SECOND:** B. Tatro. **VOTE:** 6.759/0/1.878/4.363. **Motion passes.**

3. Approval of the April 17, 2018, 11:01PM Non-Public Meeting Minutes: MOTION: W. Wright **MOVED** to approve the April 17, 2018, 11:01 PM Non-Public Meeting Minutes as presented. **SECOND:** B. Bohannon. **VOTE:** 8.637/0/0/4.363. **Motion passes.**

L. Witte announced she had received a letter from Becky Karush resigning from the Board. L. Witte will coordinate the efforts to find a new candidate.

5. SETTING NEXT MEETING'S AGENDA:

- 1. Academic Awards Overview-how scholarships are handled**
- 2. School Safety**
- 3. Fine Arts**
- 4. PSAT-SAT**
- 5. Non-Certified Staff Renewal**
- 6. Authorize the Business Office to approve manifest over the summer**
- 7. Graduation**

- 6. PUBLIC COMMENTS:** L. Sutton would be in support of allowing the Monadnock Lacrosse girls play for KHS.

The next School Board Meeting will be in the Annex on May 15, 2018.

The Troy Police Chief would like to know if the fire escapes are safe in the Troy School. He has asked the question and has not received an answer. S. Peters would ask

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the Chief to refer his question to the administration. N. Mosher would like to hear the answer at the next meeting.

7. **8:45 PM Non-Public Session: MOTION:** B. Bohannon **MOVED** to enter into non-public session under RSA 91-A:3, II (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting. **SECOND:** N. Mosher **VOTE:** 8.637/0/0/4.363. **Motion passes.**
8. **Public Session: MOTION:** B. Bohannon **MOVED** to seal the 8:45 PM Non-Public Session Minutes until the term of the Board's relationship with Drummon and Woodsman. **SECOND:** K. Wheeler. **VOTE:** 7.562/1.075/0/4.363. **Motion passes.**
9. **Adjournment: MOTION:** N. Mosher **MOVED** to adjourn the Board Meeting at 9:15 PM. **SECOND:** N. Moriarty **VOTE:** 8.637/0/0/4.363. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis
Recording secretary